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IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF TENNESSEE

U.S. District Court
Middle District of TN

| Marcus | Middle District of Th | |
|---------------|---------------------------|--|
| Plaintiff(s), | Case Number 3:20-CV-01029 | |
| v.) | Judge Tranger | |
| Defendant(s). | Magistrate Judge | |

Americans with Disabilites
(Type of Pleading)

Best Regards.

This is Mary Harown

I am 43 years old I live in smyrna Tiv

I'm writing this because I Felt that

I had been discriminated against by my

Former employer because of my disability

I got fired from Amazon on 2/22/2020

I was on short term disability from

03/2018 until 07/2018 After that I got

approved For Long term disability from

08/2018 until 08/2020 Since then, I did

not receive any in Gome from my employer or

the long term disability because one of the

| long term disability doctor permitted |
|--|
| me to work thirty two hours aweek, |
| but unfortunately, I Guld not work |
| be Cause of my critical Condition, |
| The dector, which I was Following with |
| told me that I Can't perform any |
| number of hours now, I'm also |
| pur suing a different doctor right now |
| and he said torme that I Guld n't go |
| to work befor I do back surgery |
| After I got fired from the Job. |
| I suffered from bad depression |
| and two suicide attempts because |
| of all that happened to me |
| sincerely |
| Mary Harown |
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| |

What I was doing in Amazon:-

They were filling up the carts and what I had to do was getting the items off the cart and put it on the table in front of the computer so we can ship it in the big trucks.

What was wrong with working in Amazon

I was supposed to work fast so I can make my rate and keep my job and I had to do 170 an hour and they didn't care about me all they cared about was getting the job done. Sometimes the items were big and weighed a lot. I really needed the money so I had to work hard and make my numbers (rate) so I don't get fired and to support my family.

After working in Amazon I started feeling back pain and I found out later on that there was pressure on my back nerves and of course that wasn't easy to deal with after going to the doctor he told me to reduce my work hours from 40 hours a week to 24 hours. I even couldn't work the 24 hours because of the pain it was miserable. Then I got a note from my doctor for a medical leave to do a surgery in my back hoping I would get better. Unfortunately I didn't get better after the surgery and the pain was the same. I couldn't do anything I was just laying on the bed and I couldn't even get up, even in my sleep I was having pain. Nothing was helping the pain I was trying to keep my self distracted by standing up for little bit or sitting down but nothing was changing. My doctor gave me pain medication and Anesthetic and he told me to take them four times a day. I got depressed because of the pain and I was feeling really bad after they fired me from Amazon I even thought of suiciding two times.

Mary A and Agaiby Harown
(Signature)

Mary A ind Agaiby Harown
(Print Name)

654 Windell Wood Cir

5myrna Ty 37/67

6/58923737
(Address & Telephone Number, if any)

CERTIFICATE OF SERVICE

| The undersignal has been serve | gned hereby certifies that the (pleading) rved on: | |
|----------------------------------|---|--|
| (Name) (Address) (Address) | Mary Aiad Agaiby Harowh 654 windellwood cir smyrhe TN 37/67 | |
| (Name) (Address) (Address) | | |
| on the O | day of 0] , 2021. Mary Harown | |
| | Signature Signature | |

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